

Exhibit D

Comparator Plan 13
Retirement Plan Cost and Revenue Distribution Analysis

Plan Serviced by T. Rowe Price

Assets as of June 30, 2011-Current Arrangement

Investment Fund Name	Ticker Symbol	Total Fund Expense Ratio (Note 1)	Expense Ratio Component-12b-1 Fee	Expense Ratio Component Revenue Sharing/Asset Fee	Total Fund Balance-6/30/2011	Fund Balance As a Percentage of Plan Assets	Total Investment Management Fees	Revenue Sharing to T. Rowe Price
Actively Management Funds-See Note 1								
American Funds EuroPacific-R5	RERFX	0.52%	0.00%	0.05%	\$ 36,967,000	5.67%	\$ 192,228	\$ 18,484
Winslow Large Cap Growth-I	N/A	0.53%	0.00%	0.00%	\$ 62,169,000	9.53%	\$ 329,496	\$ -
Dodge & Cox Balanced Fund	DODBX	0.64%	0.00%	0.10%	\$ 157,132,000	24.09%	\$ 1,005,645	\$ 157,132
Dodge & Cox International Stock Fund	DODFX	0.70%	0.00%	0.10%	\$ 7,001,000	1.07%	\$ 49,007	\$ 7,001
T. Rowe Price Equity Income Fund	PRFDX	0.80%	0.00%	0.25%	\$ 71,016,000	10.89%	\$ 568,128	\$ 177,540
PIMCO Total Return-I	PRSVX	0.83%	0.00%	0.00%	\$ 23,031,000	3.53%	\$ 191,157	\$ -
T. Rowe Price Small Cap Value Fund	PRSVX	0.22%	0.00%	0.25%	\$ 53,619,000	8.22%	\$ 117,962	\$ 134,048
Vanguard Explorer-ADM	VEXRX	0.32%	0.00%	0.00%	\$ 9,096,000	1.39%	\$ 29,107	\$ -
Totals, Actively Managed Funds					\$ 420,031,000	64.40%	\$ 2,482,730	\$ 494,204
Index Funds								
NWNA TIPS Index Fund	N/A	0.00%	0.00%	0.00%	\$ 2,204,000	0.34%	\$ -	\$ -
T. Rowe Price Equity Index Trust, Class A	N/A	0.20%	0.00%	0.05%	\$ 35,519,000	5.45%	\$ 71,038	\$ 17,760
Totals, Index Funds					\$ 37,723,000	5.78%	\$ 71,038	\$ 17,760
Target Retirement Date Funds								
SSGA Target Retirement 2010 SLS II		0.17%	0.00%	0.00%	\$ 1,746,000	0.27%	\$ 2,968	\$ -
SSGA Target Retirement 2015 SLS II		0.17%	0.00%	0.00%	\$ 10,179,000			
SSGA Target Retirement 2020 SLS II		0.17%	0.00%	0.00%	\$ 12,381,000			
SSGA Target Retirement 2025 SLS II		0.17%	0.00%	0.00%	\$ 14,049,000			
SSGA Target Retirement 2030 SLS II		0.17%	0.00%	0.00%	\$ 16,095,000			
SSGA Target Retirement 2035 SLS II		0.17%	0.00%	0.00%	\$ 14,481,000	2.22%	\$ 24,618	\$ -
SSGA Target Retirement 2040 SLS II		0.17%	0.00%	0.00%	\$ 9,677,000	1.48%	\$ 16,451	\$ -
SSGA Target Retirement 2045 SLS II		0.17%	0.00%	0.00%	\$ 6,284,000	0.96%	\$ 10,683	\$ -
SSGA Target Retirement 2050 SLS II		0.17%	0.00%	0.00%	\$ 3,469,000	0.53%	\$ 5,897	\$ -
SSGA Target Retirement Income SLS II		0.17%	0.00%	0.00%	\$ 1,234,000	0.19%	\$ 2,098	\$ -
Totals, Target Retirement Date Funds					\$ 89,595,000	5.66%	\$ 62,715	\$ -

Comparator Plan 13

Retirement Plan Cost and Revenue Distribution Analysis

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Note 1-expense ratios obtained from Morningstar.

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Retirement Plan Cost and Revenue Distribution Analysis

Plan Cost/Revenue Components-US Plan

Total Investment Management Fees		\$ 2,822,980.40
Estimated Annual Administrative Fees, Loan Implementation (See Below)		\$ 275,000.00
Total Plan Costs-All Sources		\$ 3,097,980.40
Total Plan Costs as a Percentage of Plan Assets		0.4750%

0.4328%
Estimated Amount, Excluding Loans

0.4750%

Plan Revenue Analysis-Revenue to T. Rowe Price, US Plan for Administrative Services

Revenue Sharing Payments , Actual and Assumed Revenue Sharing Paymer	\$ 594,562.50
Estimated Annual Administrative Fees, Loan Implementation (See Below)	\$ 225,000.00
Revenues to T. Rowe Price For Administrative Services	\$ 819,562.50
Revenues to T. Rowe Price, As a Percentage of Assets, Excluding Loan Fees	0.1256%
Revenues to T. Rowe Price, Per Participant With an Account Balance	\$ 93.87

Fee estimated.

Numbers of Participants With Balances

All Categories, With Balances	8,731
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